



PAROO SHIRE COUNCIL

Position Description

Apprentice Plumber

Position Objectives

- The objective of this role is to undertake training and workplace tasks to learn the Plumbing Trade. This apprenticeship lasts for 4 years.
- You will need to listen and follow instructions to gain the knowledge and skills required by the Plumbing Code and eventually work as a qualified tradesperson.
- You will work under the direct supervision of a Senior Plumber

Performance Indicators

#	Performance Indicator	How it's measured	Timeframe
1	Work Health and Safety	<ul style="list-style-type: none">• Follow all safety and PPE requirements.• Ensure the safety of yourself and others.• Learn how to undertake all tasks in a safe and environmentally friendly manner.• Comply with Council's policies; and• Procedures, including the staff code of conduct and the WHS Policy.	6 Months
2	Apprenticeship	<ul style="list-style-type: none">• Commit to the full course of training to become a trade qualified Plumber, learning the core duties, knowledge, and skills of the trade.• Participate fully in all training activities, including on the job training and block training courses; and• Work closely with the Senior Plumbers and follow direction.	6 Months
3	Perform other duties as required	<ul style="list-style-type: none">• Assist other members of the Water and Sewerage Team and ensure that all other reasonable duties are undertaken as and when the need arises.	6 Months
4	Communication and Customer Service	<ul style="list-style-type: none">• Treat Co-workers and stakeholders with respect; and• Provide a high level of customer service to internal, external and private works customers.	6 Months

Other Responsibilities and Duties

- **Performing General Physical Activities** - Performing physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials.
- **Getting Information** - Observing, receiving, and otherwise obtaining information from all relevant sources.
- **Handling and Moving Objects** - Using hands and arms in handling, installing, positioning, and moving materials, and manipulating things.
- **Identifying Objects, Actions, and Events** - Identifying information by categorizing, estimating, recognising differences or similarities, and detecting changes in circumstances or events.
- **Making decisions and solving problems** - Analysing information and evaluating results to choose the best solution and solve problems.
- **Inspecting equipment, structures, or material** - Inspecting equipment, structures, or materials to identify the cause of errors or other problems or defects.
- **Monitor processes, materials, or surroundings** - Monitoring and reviewing information from materials, events, or the environment, to detect or assess problems; and
- **Organising, planning, and prioritising work** - Developing specific goals and plans to prioritise, organise, to accomplish your work to a high standard.

Skills and Experience

- No previous experience is required in this role.
- A demonstrated interest in plumbing, water operations or other trade work would be an advantage.

Training and Education

- Must hold a valid General Construction Safety Induction (White Card) prior to starting.
- Must hold at least a “C” Class driver’s license – Learners.
- Must be willing to undertake apprenticeship training, in a combination of on-the-job training and block training. Block training will require travel outside of the Shire and involve being away for multiple weeks.

Reporting Arrangements and Delegations

- This role works directly under the supervision of Council’s Senior Plumbers as a part of the Water and Sewerage Team.

General Conditions of Employment

- This role is covered by:
 - Queensland Local Government Industry (Stream C) Award – State 2017.
 - Training Wage Award – State 2012; and
 - Paroo Shire Council – Operational Staff Certified Agreement 2021-2024 or it’s successor agreement.
- This position will be required to work from Council’s Broad Street, Cunnamulla Depot and may be required to work outside of standard business hours.
- In compliance with legislation and Paroo Shire Council Policy you will be required to provide a current National Police Check Certificate and have a Pre-Employment Health Assessment if you are successful in your application.